A HCE Plan Administration and Service Center

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# The Benefits of Minimizing STAR's Death Benefit Protection **Increased Investment Performance and Lifelong Policy Survivability**

#### The STAR Plan's primary objective is lower-cost investment management.

- Lower total costs than taxable or tax-qualified fund investment alternatives.
- Supplemental financial protection at \$0 incremental cost.

### Institutionally-priced Life Insurance (ILI) is a "Fund and Manage" investment management container:

- Fund your program via payroll, asset transfers, non-qualified plan distributions, inheritances, etc.
- Manage down the death benefit protection to the minimum required to accept you planned contributions.

## Example – Age 50 Enrollment – Now ten years later.

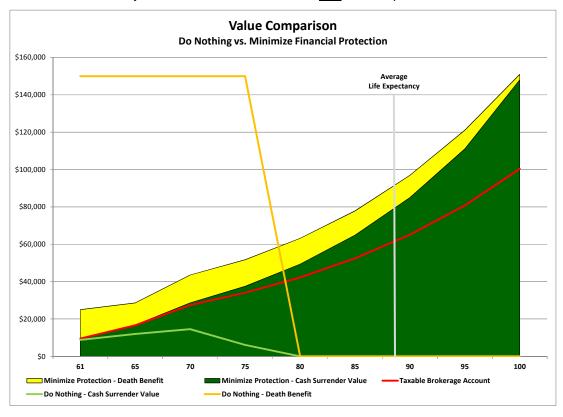
- Recession and weak employment recovery has resulted in significantly reduced contributions than planned.
- Participant is in good health No need to retain death benefit at current level.

## Do Nothing

- Policy expenses overwhelm the cash values.
- Policy is expected to lapse at age 76 eleven years prior to his age 87 average life expectancy.

#### Minimize Death Benefit Protection

- Investment gains exceed policy expenses which increases both cash values and death benefits.
- Compared to taxable investing, the ILI policy expense have less impact on investment gains that today's tax rates.
- Restores The STAR Plan objectives increased cash reserves <u>plus</u> financial protection.



Please contact me directly with any questions.